Minutes for the Vestry Meeting

July 18, 2024

The meeting was called to order at 7:00 by Mike Schappert and he offered an opening prayer.

Present: Warden Wayne Bunker, Warden Mike Schappert, Mary Gilkes, Jan Humbert, Don Smith, Marilyn Sullivan, Steven Blanks, Terry Badura, and David Bishop.

Absent: None

**Follow Up Items**

Approval of June meeting minutes. **A motion to approve the minutes was made by Wayne Bunker and seconded by Jan Humbert.**  No discussion followed. **The vote was unanimous in favor.** The motion carried.

Review of past action items:

|  |  |
| --- | --- |
| May 2024 | Assignee |
| Revise the wedding policy for the Trinity Website. Terry will also review the Mariage Information sheet. | Terry Badura – **OPEN** |
| June 2024 | Assignee |
| Work on resolution for Central Hudson Billing Issues. | Steven Blanks, Mike Schappert, Dave Bishop - **OPEN** |

Terry explained the action item for her is still open. Dave explained the CH bills are not showing the required discount for Common Energy. Steven suggests using the audit and addressing the issue. Steven will have the audit in August.

**New Items**

The Hunt for History event was discussed. **Wayne made a motion that Trinity participate in the event. Terry Badura seconded the motion.** No discussion followed. **The vote was unanimous in favor.** The motion carried. Jan mentioned she would provide signup sheets so Trinity would have people to support the event. The Vestry consensus was to support also by providing information in the announcements and e-News.

**Ongoing Items**

**Stained glass window**

All work is now completed. We just need the final payment of the last invoice to show up on the bank statement, then the grant requirements below will be sent to obtain the grant..

Trinity can get the grant funding by submitting the documents listed below, along with the bank account information where the deposit of the grant will be made.

* Signed copy of the Grant Award Letter - in the package
* Photographs of the completed work – in the package
* All invoices of the contractor including the final invoice – in the package
* Cleared check or Bank Statement showing that the Church paid all the contractor's invoices – awaiting payment to show up on bank website.

**Committee Reports**

**Rummage Sale**

Members are researching and collecting information to present to the committee at a future unscheduled meeting. These ideas include: new curtains for the parish hall; improved safety on the playground; power washing the parish hall; cleaning cushions in the church pews.

**Worship Committee**

Steven reports that Trinity members had the kick off meeting last night. The priority task is to hire a new music director. Steven will publish the minutes of the meeting shortly. A second priority is to standardize the worship liturgy. This will include selection of hymns to match the liturgy. Steven noted that Trinity members had spent a considerable time making prayers of the people. Dave agreed to send the old POP to Steven but noted these were ones being used by Garrett before the Claytons requested using the prayers of the people from the prayer book again. A third priority of the committee is leadership and training of groups in service of the church: Eucharistic Ministers, Ushers, Acolytes. A list of possible people is needed. The new year will be a good time to retrain. A discussion of the bulletin format followed and the committee needs to decide on the format to use. It can be simplified to use less paper and include an insert in the bulletin. There will be two subcommittees: 1. Review music director candidates and 2. Revise and standardize the worship bulletin. Steven noted the committee will lift up the people serving Trinity. A brief discussion of the lesson introductions being read each Sunday followed. Steven Blanks made a motion to stop the practice of reading the lesson introductions in the future. Wayne Bunker seconded the motion. No discussion followed. **The vote was unanimous in favor.** The motion carried.

**Rental Committee**

Wayne noted he had not reviewed the new agreements. Jan reported the revised copy of the agreement was sent to the Vestry for approval. The Vestry consensus was to have Dave resend the highlighted copy, with the final changes from Don, again to the members and an email vote will take place next week. Steven agreed to speak to FCC again about their payments. Dave noted that Teresa Furman and he had spoken regarding the renewal of the FCC insurance certificate.

**Church School**

Both classes will resume in September on a date yet to be determined.

**Outreach**

Trinity is again supporting the R&M Ministry during their August summer camp program in Holmes, NY for children of local farm families. We have invited our parishioners to participate and collect much needed school supplies for them to use upon their return to school in September. These are due August 4, 2024.

**Mini Food Pantry**

Jan reported that Trinity has been in charge for July. A discussion of the very heavy use of the supplies being placed in the mini pantry followed.

**Parish Life**

Trinity’s choir prepared a lovely coffee hour with cards, gifts, and food to honor John Corrie in gratitude for his two and one-half years of service as our choir director and organist. We wished him a happy farewell as he begins his new job at St. John’s Lutheran Church in Poughkeepsie. He is excited for the opportunity to play the pipe organ once again. We will miss John!

Save the date: September 15th we will have worship and a picnic an Bowdoin Park. Right now, it looks like Cliff Chapin’s band has commitments that will prevent the band from playing this year at our picnic.

Jan noted that sadly, Abigail Gagliardi’s mother Caroline McPherson, has passed away. Jan felt the funeral arrangements would most likely be in the city at Caroline’s parish. Jan asked that Dave send a Requiescat when information becomes available.

**Buildings & Grounds**

On 6-21-24 Orkin conducted the annual inspection related to our contract with them to remove the birds and block access to the building at the kitchen entrance and by the double fire door exit from the parish hall. They recommended trimming branches back from over roof of the parish hall and cleaning the gutters as plants were noticed growing in the rain gutters. B&G will look at both the gutters and the trimming recommended by Orkin. Wayne noted that we need to set up a workday.

Wayne Bunker has provided the work scope to three vendors to replace the furnace, and possibly one AC unit, in the church.

**Worship Schedule**

Mike thanked Jan for her efforts to keep the supply clergy scheduled.

See Appendix A for the 2023-2024 Worship Schedule. Jan has arranged for Supply Priests through the dates shown.

**From the Office**

* The Fishkill Highway Department will be restoring our historical site sign in front of the church. This involves removing the sign, stripping all old paint and repainting the blue and yellow colors with state specified coatings. They expect this to take about one week between removal and reinstallation on site. The sign has not been refurbished to date, but we received a second call confirming their intent to refurbish the sign.
* Central Hudson Billing
	+ Status – still unresolved billing issues.
	+ Central Hudson and Common Energy have agreed to have combined billing on the CH bill. So far this has not taken place.
* Orkin
	+ The Vestry consensus was not to renew the one-year inspection results for exclusion in the parish hall.
	+ The termite program at 20 Old Main will continue until 2028. Most recent inspections showed no activity.

After a brief discussion, Mike Schappert accepted an Action Item to schedule a meeting with Marty Krakower from Stevens Property Management with the Trinity Wardens and Treasurer. The meeting will be schedule prior to the September Vestry meeting. Dave will send the current contract Trinity Church has with Stevens Property Management to Don, Wayne, Mike and Steven.

A discussion followed regarding an unregistered car in the tenant parking lot for our renters. It was agreed that a notice would be sent that the car should be registered or Trinity would tow it from the lot. Mike suggested we require the current tenants to register their vehicles make and plate number with Trinity. They are allowed to park additional cars in the lot between Taco Bell and Trinity’s parish house since Trinity owns that parking lot.

**Worship Schedule**

See Appendix A for the 2023-2024 Worship Schedule. Jan has arranged for Supply Priests through the dates shown. July and August worship times will be at 10:00 AM.

**Worship:**

**Supply:**

* Clergy have been arranged per the attached worship schedule in Appendix A.
* When clergy are not available MP may be led by members of the congregation.

**Pastoral Care:**

We have three priests who are on call and support us with pastoral care. This is a professional courtesy.

* Rev. Steve Schunk of St. Mary in the Highlands, Cold Spring, NY
* Rev. John Williams of St. Andrews / St. Luke in Beacon, NY
* Rev. Janice Kotuby of The Church of the Resurrection in Hopewell Jct., NY

**Warden’s Report**

Wayne discussed his follow up with Canon Victor and that it took about a month to obtain an email response. Mike noted he had followed up with Canon Victor a couple of times also. It was noted that the Canon must be very busy. A discussion by the Vestry followed as to what actions with the Diocese would be needed to followed for obtaining a priest for Trinity. Previously Mike invited Bishop Heyd to set up his visitation date with Trinity. Mike will wait two weeks or less for a response from Canon Victor.

**Treasurer’s Report**

Steven discussed the salary compensation for the new music director. Steven compared current salary offers for similar duties that are currently on the website where our ad is posted. He asked for permission to increase the salary from our current $22,000 to $25,000 if no responses were received. Steven noted a solid response in pledge income as compared to the pledges made. Steven feels our cash flow is good also. Steven feels Trinity is in good shape related to control of our expenses. Terry Badura asked about 107-20 St. Pauley shed income and Steven explained he felt Trinity would have an excellent income by the end of the year. Wayne complimented Anne Houston on her activities as Trinity’s pledge clerk. Don Smith asked about the rate of payment by St. Pauley for the pounds of clothing collected. Dave explained that St. Pauley used to provide dollar and pound amounts, but have stopped doing that since they started a direct deposit. A brief discussion of the Family Community Church and their timeliness of payments followed. Dave noted that FCC has provided a current COI for insurance but was not sure if they had signed the revised rental agreement. Steven will follow up with FCC.

It was noted that a Baptism was scheduled on August 18th for Camilla Cimadomo.

Wayne led us in Compline.

**A motion to adjourn was made by Wayne Bunker and seconded by Don Smith.** No discussion followed. **The vote was unanimous in favor.** **The motion carried.** The meeting adjourned at 8:15 PM.

Respectfully submitted,

Dave Bishop

**Treasurer’s Report – July 2024**

**Balance Sheet**

Trinity’s assets on June 30, 2024

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Jan 1 |  | YTD |  | Increase / (Decrease) |
| Checking – HV | 6,396 |  | 9,163 |  | 2,767 |
| Savings - HV | 35,354 |  | 54,999 |  | 19,645 |
| Investments | 811,906 |  | 874,907 |  | 63,001 |
| Total | $853,656 |  | 939,069 |  | $85,413 |

**Income Statement**

 **June 30 YTD**

Operating Income 9,053 92,193

Operating Expenses 9,996 74,503

OE Net profit (loss) ( 943) 17,960

Non-operating income 2,022 24,742

Non-operating expenses 1,321 10,376

NOP Net profit (loss) 701 14,366

Total income 11,075 116,935

Total expenses 11,317 84,879

**Total Net profit (loss) $( 242) $32,056**

**2024 Pledges:**

Pledge Budget $88,350

Amount Pledged $95,240

Amount paid June 2024 $68,408

Surplus (Deficit) - Pledge Budget $(19,942)

**Trinity Episcopal Church**

**Notes & Definitions**

1. Trinity’s Use Restricted Net Assets

Capital Fund: To be used for funding capital improvements to Trinity property.

Memorial Fund: To be used to purchase church items in memory of deceased parishioners.

Columbarium Fund: Funds were used for capital improvements and major repairs to the columbarium.

1. Definitions

Permanently restricted net assets:

Funds that are contribution and other inflows of assets whose use by the organization is limited by donor-imposed restrictions that do not expire or cannot be satisfied by actions taken by the organization.

Other asset increases and reductions that are so restricted.

Reclassifications from or to other net asset classification as a result of donor-imposed terms.

Temporarily restricted net assets:

Contributions and other inflows of assets whose use by the organization is limited by donor-imposed restrictions that either expire with the passage of time or can be satisfied or removed by actions taken by the organization.

Other asset increases and reductions that occur from such conditions.

Reclassifications from or to other net asset classifications as a result of donor-imposed terms, passage of time, or satisfaction and removal by actions of the organization.

Unrestricted Net Assets:

Funds that are neither permanently nor temporarily restricted by requests of the donor.

**Trinity Episcopal Church**

**Operating Income & Expenses vs. Budget - Year to Date**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **Jan - Dec 24** | **Budget** | **$ Over Budget** | **% of Budget** |
|  | **Ordinary Income/Expense** |  |  |  |  |
|  |  |  | **Income** |  |  |  |  |
|  |  |  |  | **100 · Income from Property Assets** |  |  |  |  |
|  |  |  |  |  | **100-01 · Building Uses Income** | 4,470.00  | 3,500.00  | 970.00  | 127.71%  |
|  |  |  |  |  | **100-05 · Rental Property** | 17,636.58  | 37,026.00  | (19,389.42) | 47.63%  |
|  |  |  |  | **Total 100 · Income from Property Assets** | 22,106.58  | 40,526.00  | (18,419.42) | 54.55%  |
|  |  |  |  | **103-00 · Income from Banks & Investments** |  |  |  |  |
|  |  |  |  |  | **103-03 · Interest Income** | 4.47  | 20.00  | (15.53) | 22.35%  |
|  |  |  |  |  | **103-04 · Withdrawal from Investments** | 0.00  | 18,119.18  | (18,119.18) | 0.0%  |
|  |  |  |  | **Total 103-00 · Income from Banks & Investments** | 4.47  | 18,139.18  | (18,134.71) | 0.03%  |
|  |  |  |  | **105 · Offerings** |  |  |  |  |
|  |  |  |  |  | **105-01 · Plate** | 1,214.00  | 1,500.00  | (286.00) | 80.93%  |
|  |  |  |  |  | **105-02 · Pledges** | 68,408.00  | 94,000.00  | (25,592.00) | 72.77%  |
|  |  |  |  | **Total 105 · Offerings** | 69,622.00  | 95,500.00  | (25,878.00) | 72.9%  |
|  |  |  |  | **106 · Special Offerings** |  |  |  |  |
|  |  |  |  |  | **106-01 · Christmas** | 25.00  | 900.00  | (875.00) | 2.78%  |
|  |  |  |  |  | **106-03 · Easter** | 435.00  | 655.00  | (220.00) | 66.41%  |
|  |  |  |  | **Total 106 · Special Offerings** | 460.00  | 1,555.00  | (1,095.00) | 29.58%  |
|  |  |  | **Total Income** | 92,193.05  | 155,720.18  | (63,527.13) | 59.2%  |
|  |  | **Gross Profit** | 92,193.05  | 155,720.18  | (63,527.13) | 59.2%  |
|  |  |  | **Expense** |  |  |  |  |
|  |  |  |  | **200 · Administration** |  |  |  |  |
|  |  |  |  |  | **200-03 · Bank Expenses** | 35.70  | 90.00  | (54.30) | 39.67%  |
|  |  |  |  |  | **200-051 · Vestry** | 0.00  | 500.00  | (500.00) | 0.0%  |
|  |  |  |  |  | **200-06 · Copier and Folding Machine** | 1,899.73  | 2,200.00  | (300.27) | 86.35%  |
|  |  |  |  |  | **200-08 · Office Supplies** |  |  |  |  |
|  |  |  |  |  |  | **200-081 · Computer-Hardware & Software** | 0.00  | 800.00  | (800.00) | 0.0%  |
|  |  |  |  |  |  | **200-082 · Paper & Misc. Office Supply** | 261.90  | 850.00  | (588.10) | 30.81%  |
|  |  |  |  |  |  | **200-083 · Subscriptions** | 593.49  | 1,100.00  | (506.51) | 53.95%  |
|  |  |  |  |  | **Total 200-08 · Office Supplies** | 855.39  | 2,750.00  | (1,894.61) | 31.11%  |
|  |  |  |  |  | **200-10 · Postage** | 293.74  | 400.00  | (106.26) | 73.44%  |
|  |  |  |  |  | **200-11 · Printing** | 61.29  | 449.40  | (388.11) | 13.64%  |
|  |  |  |  |  | **200-12 · Telephone & Internet** | 1,738.50  | 3,400.00  | (1,661.50) | 51.13%  |
|  |  |  |  |  | **200-18 · Diocesan Convention/Conferences** | 0.00  | 450.00  | (450.00) | 0.0%  |
|  |  |  |  | **Total 200 · Administration** | 4,884.35  | 10,239.40  | (5,355.05) | 47.7%  |
|  |  |  |  | **201 · Christian Education** |  |  |  |  |
|  |  |  |  |  | **201-02 · Church School** | 0.00  | 400.00  | (400.00) | 0.0%  |
|  |  |  |  |  | **201-09 · Stewardship** | 0.00  | 75.00  | (75.00) | 0.0%  |
|  |  |  |  | **Total 201 · Christian Education** | 0.00  | 475.00  | (475.00) | 0.0%  |
|  |  |  |  | **202 · Facilities** |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **Jan - Dec 24** | **Budget** | **$ Over Budget** | **% of Budget** |
|  |  |  |  |  | **202-02 · Grounds Expenses** |  |  |  |  |
|  |  |  |  |  |  | **202-01 · Building Supplies** | 199.81  | 400.00  | (200.19) | 49.95%  |
|  |  |  |  |  |  | **202-021 · Lawn Service** | 1,290.00  | 4,000.00  | (2,710.00) | 32.25%  |
|  |  |  |  |  |  | **202-022 · Snow Removal** | 4,800.00  | 6,222.00  | (1,422.00) | 77.15%  |
|  |  |  |  |  |  | **202-023 · Grounds Expenses - Other** | 0.00  | 400.00  | (400.00) | 0.0%  |
|  |  |  |  |  | **Total 202-02 · Grounds Expenses** | 6,289.81  | 11,022.00  | (4,732.19) | 57.07%  |
|  |  |  |  |  | **202-04 · Security System** | 1,134.48  | 1,071.00  | 63.48  | 105.93%  |
|  |  |  |  |  | **202-05 · Insurance Property** | 6,636.00  | 8,356.70  | (1,720.70) | 79.41%  |
|  |  |  |  |  | **202-06 · Property Maintenance Services** | 3,294.30  | 5,600.00  | (2,305.70) | 58.83%  |
|  |  |  |  |  | **202-07 · Trash Removal** | 0.00  | 60.00  | (60.00) | 0.0%  |
|  |  |  |  |  | **202-10 · 18 Old Main St.** |  |  |  |  |
|  |  |  |  |  |  | **202-106 · 18 Old Main St. - Repair/Maint.** | 0.00  | 2,500.00  | (2,500.00) | 0.0%  |
|  |  |  |  |  |  | **202-108 · 18-20 Property/School Taxes** | 2,364.63  | 6,962.84  | (4,598.21) | 33.96%  |
|  |  |  |  |  | **Total 202-10 · 18 Old Main St.** | 2,364.63  | 9,462.84  | (7,098.21) | 24.99%  |
|  |  |  |  |  | **202-13 · Parish Hall** |  |  |  |  |
|  |  |  |  |  |  | **202-131 · Parish Hall - Water** | 107.24  | 255.00  | (147.76) | 42.06%  |
|  |  |  |  |  |  | **202-132 · Parish Hall - Electric** | 691.58  | 2,300.00  | (1,608.42) | 30.07%  |
|  |  |  |  |  |  | **202-133 · Parish Hall - Gas** | 2,034.50  | 3,960.00  | (1,925.50) | 51.38%  |
|  |  |  |  |  |  | **202-136 · Parish Hall - Repair/Maint.** | 1,081.90  | 1,500.00  | (418.10) | 72.13%  |
|  |  |  |  |  | **Total 202-13 · Parish Hall** | 3,915.22  | 8,015.00  | (4,099.78) | 48.85%  |
|  |  |  |  |  | **202-14 · Church Bldg** |  |  |  |  |
|  |  |  |  |  |  | **202-141 · Church Bldg - Water** | 0.00  | 200.00  | (200.00) | 0.0%  |
|  |  |  |  |  |  | **202-142 · Church Bldg - Electric** | 748.32  | 1,852.00  | (1,103.68) | 40.41%  |
|  |  |  |  |  |  | **202-146 · Church Bldg - Repair/Maint** | 245.96  | 500.00  | (254.04) | 49.19%  |
|  |  |  |  |  |  | **202-148 · Church Bldg - Gas** | 1,820.88  | 3,418.33  | (1,597.45) | 53.27%  |
|  |  |  |  |  | **Total 202-14 · Church Bldg** | 2,815.16  | 5,970.33  | (3,155.17) | 47.15%  |
|  |  |  |  |  | **202-15 · 20 Old Main St.** |  |  |  |  |
|  |  |  |  |  |  | **202-156 · 20 Old Main St. - Repair/Maint.** | 98.60  | 500.00  | (401.40) | 19.72%  |
|  |  |  |  |  |  | **202-15 · 20 Old Main St. - Other** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **Total 202-15 · 20 Old Main St.** | 98.60  | 500.00  | (401.40) | 19.72%  |
|  |  |  |  | **Total 202 · Facilities** | 26,548.20  | 50,057.87  | (23,509.67) | 53.04%  |
|  |  |  |  | **203 · Payroll Expenses** |  |  |  |  |
|  |  |  |  |  | **203-05 · Priest in Charge** |  |  |  |  |
|  |  |  |  |  |  | **203-051 · Salary** | 0.00  | 5,100.00  | (5,100.00) | 0.0%  |
|  |  |  |  |  |  | **203-052 · Housing Allowance** | 0.00  | 3,893.25  | (3,893.25) | 0.0%  |
|  |  |  |  |  |  | **203-053 · Tax Reimbursement** | 0.00  | 893.50  | (893.50) | 0.0%  |
|  |  |  |  |  |  | **203-054 · Medical Insurance** | 0.00  | 2,225.00  | (2,225.00) | 0.0%  |
|  |  |  |  |  |  | **203-055 · Family Medical Co-Pay** | 0.00  | 375.00  | (375.00) | 0.0%  |
|  |  |  |  |  |  | **203-056 · Dental Insurance** | 0.00  | 225.00  | (225.00) | 0.0%  |
|  |  |  |  |  |  | **203-057 · Pension Premiums** | 0.00  | 1,975.15  | (1,975.15) | 0.0%  |
|  |  |  |  |  |  | **203-058 · HSA Contributions** | 0.00  | 450.00  | (450.00) | 0.0%  |
|  |  |  |  |  |  | **203-059 · Continuing Education** | 0.00  | 125.00  | (125.00) | 0.0%  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **Jan - Dec 24** | **Budget** | **$ Over Budget** | **% of Budget** |
|  |  |  |  |  |  | **203-45 · Supply Clergy** | 9,758.90  | 15,000.00  | (5,241.10) | 65.06%  |
|  |  |  |  |  |  | **203-510 · Travel Allowance** | 0.00  | 25.00  | (25.00) | 0.0%  |
|  |  |  |  |  |  | **203-511 · PIC Discretionary Fund** | 93.17  | 252.00  | (158.83) | 36.97%  |
|  |  |  |  |  |  | **203-05 · Priest in Charge - Other** | 20.00  |   |   |   |
|  |  |  |  |  | **Total 203-05 · Priest in Charge** | 9,872.07  | 30,538.90  | (20,666.83) | 32.33%  |
|  |  |  |  |  | **203-10 · Music Director** |  |  |  |  |
|  |  |  |  |  |  | **203-101 · Salary** | 11,107.11  | 19,425.00  | (8,317.89) | 57.18%  |
|  |  |  |  |  |  | **203-102 · FICA-Medicare** | 846.24  | 1,601.25  | (755.01) | 52.85%  |
|  |  |  |  |  |  | **203-107 · NYS Unemployment** | 61.32  | 101.33  | (40.01) | 60.52%  |
|  |  |  |  |  |  | **203-111 · Supply Organist** | 881.44  | 700.00  | 181.44  | 125.92%  |
|  |  |  |  |  | **Total 203-10 · Music Director** | 12,896.11  | 21,827.58  | (8,931.47) | 59.08%  |
|  |  |  |  |  | **203-20 · Parish Administrator** |  |  |  |  |
|  |  |  |  |  |  | **203-201 · Salary** | 9,831.44  | 18,590.00  | (8,758.56) | 52.89%  |
|  |  |  |  |  |  | **203-202 · FICA-Medicare** | 781.04  | 1,481.00  | (699.96) | 52.74%  |
|  |  |  |  |  |  | **203-204 · NYS Unemployment** | 56.61  | 100.00  | (43.39) | 56.61%  |
|  |  |  |  |  | **Total 203-20 · Parish Administrator** | 10,669.09  | 20,171.00  | (9,501.91) | 52.89%  |
|  |  |  |  |  | **203-60 · Payroll Benefits** |  |  |  |  |
|  |  |  |  |  |  | **203-603 · Payroll Service Fees** | 156.00  | 348.00  | (192.00) | 44.83%  |
|  |  |  |  |  |  | **203-604 · Disability Insurance** | 155.58  | 94.61  | 60.97  | 164.44%  |
|  |  |  |  |  |  | **203-605 · Workers Compensation Insurance** | 244.33  | 1,122.00  | (877.67) | 21.78%  |
|  |  |  |  |  | **Total 203-60 · Payroll Benefits** | 555.91  | 1,564.61  | (1,008.70) | 35.53%  |
|  |  |  |  | **Total 203 · Payroll Expenses** | 33,993.18  | 74,102.09  | (40,108.91) | 45.87%  |
|  |  |  |  | **204 · Outreach** |  |  |  |  |
|  |  |  |  |  | **204-01 · Diocesan Assessment** | 8,370.00  | 14,880.00  | (6,510.00) | 56.25%  |
|  |  |  |  |  | **204-06 · Special Outreach Programs** | (150.00) | 3,000.00  | (3,150.00) | (5.0%) |
|  |  |  |  | **Total 204 · Outreach** | 8,220.00  | 17,880.00  | (9,660.00) | 45.97%  |
|  |  |  |  | **205 · Worship** |  |  |  |  |
|  |  |  |  |  | **205-02 · Altar Flowers** | 0.00  | 700.00  | (700.00) | 0.0%  |
|  |  |  |  |  | **205-03 · Altar Supplies** | 32.31  | 550.00  | (517.69) | 5.88%  |
|  |  |  |  |  | **205-08 · Music Expenses** | 290.00  | 461.91  | (171.91) | 62.78%  |
|  |  |  |  |  | **205-09 · Music Equip. Maintenance** | 320.00  | 900.00  | (580.00) | 35.56%  |
|  |  |  |  |  | **205-14 · Parish Family** | 220.99  | 800.00  | (579.01) | 27.62%  |
|  |  |  |  | **Total 205 · Worship** | 863.30  | 3,411.91  | (2,548.61) | 25.3%  |
|  |  |  |  | **208 · Special Restricted - Other** |  |  |  |  |
|  |  |  |  |  | **208-06 · Columbarium Expenses** | 0.00  | 100.00  | (100.00) | 0.0%  |
|  |  |  |  | **Total 208 · Special Restricted - Other** | 0.00  | 100.00  | (100.00) | 0.0%  |
|  |  |  | **Total Expense** | 74,509.03  | 156,266.27  | (81,757.24) | 47.68%  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  | 50% |

**Trinity Episcopal Church**

**Operating Income & Expenses vs. Budget - Last Month**

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **Jun 24** | **Budget** | **$ Over Budget** | **% of Budget** |
|  | **Ordinary Income/Expense** |  |  |  |  |
|  |  |  | **Income** |  |  |  |  |
|  |  |  |  | **100 · Income from Property Assets** |  |  |  |  |
|  |  |  |  |  | **100-01 · Building Uses Income** | 930.00  | 291.67  | 638.33  | 318.85%  |
|  |  |  |  |  | **100-05 · Rental Property** | 3,799.25  | 3,085.50  | 713.75  | 123.13%  |
|  |  |  |  | **Total 100 · Income from Property Assets** | 4,729.25  | 3,377.17  | 1,352.08  | 140.04%  |
|  |  |  |  | **103-00 · Income from Banks & Investments** |  |  |  |  |
|  |  |  |  |  | **103-03 · Interest Income** | 2.71  | 1.66  | 1.05  | 163.25%  |
|  |  |  |  |  | **103-04 · Withdrawal from Investments** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  | **Total 103-00 · Income from Banks & Investments** | 2.71  | 1.66  | 1.05  | 163.25%  |
|  |  |  |  | **105 · Offerings** |  |  |  |  |
|  |  |  |  |  | **105-01 · Plate** | 186.00  | 125.00  | 61.00  | 148.8%  |
|  |  |  |  |  | **105-02 · Pledges** | 4,135.00  | 7,833.33  | (3,698.33) | 52.79%  |
|  |  |  |  | **Total 105 · Offerings** | 4,321.00  | 7,958.33  | (3,637.33) | 54.3%  |
|  |  |  |  | **106 · Special Offerings** |  |  |  |  |
|  |  |  |  |  | **106-01 · Christmas** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **106-03 · Easter** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  | **Total 106 · Special Offerings** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  | **Total Income** | 9,052.96  | 11,337.16  | (2,284.20) | 79.85%  |
|  |  | **Gross Profit** | 9,052.96  | 11,337.16  | (2,284.20) | 79.85%  |
|  |  |  | **Expense** |  |  |  |  |
|  |  |  |  | **200 · Administration** |  |  |  |  |
|  |  |  |  |  | **200-03 · Bank Expenses** | 5.95  | 7.50  | (1.55) | 79.33%  |
|  |  |  |  |  | **200-051 · Vestry** | 0.00  | 41.66  | (41.66) | 0.0%  |
|  |  |  |  |  | **200-06 · Copier and Folding Machine** | 607.57  | 183.34  | 424.23  | 331.39%  |
|  |  |  |  |  | **200-08 · Office Supplies** |  |  |  |  |
|  |  |  |  |  |  | **200-081 · Computer-Hardware & Software** | 0.00  | 66.67  | (66.67) | 0.0%  |
|  |  |  |  |  |  | **200-082 · Paper & Misc. Office Supply** | 0.00  | 70.84  | (70.84) | 0.0%  |
|  |  |  |  |  |  | **200-083 · Subscriptions** | 65.50  | 91.67  | (26.17) | 71.45%  |
|  |  |  |  |  | **Total 200-08 · Office Supplies** | 65.50  | 229.18  | (163.68) | 28.58%  |
|  |  |  |  |  | **200-10 · Postage** | 0.00  | 33.34  | (33.34) | 0.0%  |
|  |  |  |  |  | **200-11 · Printing** | 61.29  | 37.45  | 23.84  | 163.66%  |
|  |  |  |  |  | **200-12 · Telephone & Internet** | 193.46  | 283.34  | (89.88) | 68.28%  |
|  |  |  |  |  | **200-18 · Diocesan Convention/Conferences** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  | **Total 200 · Administration** | 933.77  | 815.81  | 117.96  | 114.46%  |
|  |  |  |  | **201 · Christian Education** |  |  |  |  |
|  |  |  |  |  | **201-02 · Church School** | 0.00  | 33.34  | (33.34) | 0.0%  |
|  |  |  |  |  | **201-09 · Stewardship** | 0.00  | 6.25  | (6.25) | 0.0%  |
|  |  |  |  | **Total 201 · Christian Education** | 0.00  | 39.59  | (39.59) | 0.0%  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **Jun 24** | **Budget** | **$ Over Budget** | **% of Budget** |
|  |  |  |  | **202 · Facilities** |  |  |  |  |
|  |  |  |  |  | **202-02 · Grounds Expenses** |  |  |  |  |
|  |  |  |  |  |  | **202-01 · Building Supplies** | 22.82  | 33.34  | (10.52) | 68.45%  |
|  |  |  |  |  |  | **202-021 · Lawn Service** | 560.00  | 800.00  | (240.00) | 70.0%  |
|  |  |  |  |  |  | **202-022 · Snow Removal** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **202-023 · Grounds Expenses - Other** | 0.00  | 33.33  | (33.33) | 0.0%  |
|  |  |  |  |  | **Total 202-02 · Grounds Expenses** | 582.82  | 866.67  | (283.85) | 67.25%  |
|  |  |  |  |  | **202-04 · Security System** | 0.00  | 89.25  | (89.25) | 0.0%  |
|  |  |  |  |  | **202-05 · Insurance Property** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **202-06 · Property Maintenance Services** | 450.00  | 466.67  | (16.67) | 96.43%  |
|  |  |  |  |  | **202-07 · Trash Removal** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **202-10 · 18 Old Main St.** |  |  |  |  |
|  |  |  |  |  |  | **202-106 · 18 Old Main St. - Repair/Maint.** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **202-108 · 18-20 Property/School Taxes** | 1,153.91  | 0.00  | 1,153.91  | 100.0%  |
|  |  |  |  |  | **Total 202-10 · 18 Old Main St.** | 1,153.91  | 0.00  | 1,153.91  | 100.0%  |
|  |  |  |  |  | **202-13 · Parish Hall** |  |  |  |  |
|  |  |  |  |  |  | **202-131 · Parish Hall - Water** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **202-132 · Parish Hall - Electric** | 115.71  | 191.66  | (75.95) | 60.37%  |
|  |  |  |  |  |  | **202-133 · Parish Hall - Gas** | 107.97  | 330.00  | (222.03) | 32.72%  |
|  |  |  |  |  |  | **202-136 · Parish Hall - Repair/Maint.** | 375.00  | 125.00  | 250.00  | 300.0%  |
|  |  |  |  |  | **Total 202-13 · Parish Hall** | 598.68  | 646.66  | (47.98) | 92.58%  |
|  |  |  |  |  | **202-14 · Church Bldg** |  |  |  |  |
|  |  |  |  |  |  | **202-141 · Church Bldg - Water** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **202-142 · Church Bldg - Electric** | 226.12  | 154.34  | 71.78  | 146.51%  |
|  |  |  |  |  |  | **202-146 · Church Bldg - Repair/Maint** | 0.00  | 41.65  | (41.65) | 0.0%  |
|  |  |  |  |  |  | **202-148 · Church Bldg - Gas** | 102.26  | 284.86  | (182.60) | 35.9%  |
|  |  |  |  |  | **Total 202-14 · Church Bldg** | 328.38  | 480.85  | (152.47) | 68.29%  |
|  |  |  |  |  | **202-15 · 20 Old Main St.** |  |  |  |  |
|  |  |  |  |  |  | **202-156 · 20 Old Main St. - Repair/Maint.** | 98.60  | 41.67  | 56.93  | 236.62%  |
|  |  |  |  |  |  | **202-15 · 20 Old Main St. - Other** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **Total 202-15 · 20 Old Main St.** | 98.60  | 41.67  | 56.93  | 236.62%  |
|  |  |  |  | **Total 202 · Facilities** | 3,212.39  | 2,591.77  | 620.62  | 123.95%  |
|  |  |  |  | **203 · Payroll Expenses** |  |  |  |  |
|  |  |  |  |  | **203-05 · Priest in Charge** |  |  |  |  |
|  |  |  |  |  |  | **203-051 · Salary** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-052 · Housing Allowance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-053 · Tax Reimbursement** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-054 · Medical Insurance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-055 · Family Medical Co-Pay** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-056 · Dental Insurance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-057 · Pension Premiums** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-058 · HSA Contributions** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **Jun 24** | **Budget** | **$ Over Budget** | **% of Budget** |
|  |  |  |  |  |  | **203-059 · Continuing Education** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-45 · Supply Clergy** | 1,630.84  | 1,666.66  | (35.82) | 97.85%  |
|  |  |  |  |  |  | **203-510 · Travel Allowance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-511 · PIC Discretionary Fund** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **Total 203-05 · Priest in Charge** | 1,630.84  | 1,666.66  | (35.82) | 97.85%  |
|  |  |  |  |  | **203-10 · Music Director** |  |  |  |  |
|  |  |  |  |  |  | **203-101 · Salary** | 1,760.62  | 1,618.75  | 141.87  | 108.76%  |
|  |  |  |  |  |  | **203-102 · FICA-Medicare** | 137.68  | 133.43  | 4.25  | 103.19%  |
|  |  |  |  |  |  | **203-107 · NYS Unemployment** | 10.32  | 8.44  | 1.88  | 122.28%  |
|  |  |  |  |  |  | **203-111 · Supply Organist** | 615.72  | 0.00  | 615.72  | 100.0%  |
|  |  |  |  |  | **Total 203-10 · Music Director** | 2,524.34  | 1,760.62  | 763.72  | 143.38%  |
|  |  |  |  |  | **203-20 · Parish Administrator** |  |  |  |  |
|  |  |  |  |  |  | **203-201 · Salary** | 1,548.76  | 1,549.17  | (0.41) | 99.97%  |
|  |  |  |  |  |  | **203-202 · FICA-Medicare** | 112.76  | 123.42  | (10.66) | 91.36%  |
|  |  |  |  |  |  | **203-204 · NYS Unemployment** | 8.94  | 8.34  | 0.60  | 107.19%  |
|  |  |  |  |  | **Total 203-20 · Parish Administrator** | 1,670.46  | 1,680.93  | (10.47) | 99.38%  |
|  |  |  |  |  | **203-60 · Payroll Benefits** |  |  |  |  |
|  |  |  |  |  |  | **203-603 · Payroll Service Fees** | 24.00  | 24.00  | 0.00  | 100.0%  |
|  |  |  |  |  |  | **203-604 · Disability Insurance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-605 · Workers Compensation Insurance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **Total 203-60 · Payroll Benefits** | 24.00  | 24.00  | 0.00  | 100.0%  |
|  |  |  |  | **Total 203 · Payroll Expenses** | 5,849.64  | 5,132.21  | 717.43  | 113.98%  |
|  |  |  |  | **204 · Outreach** |  |  |  |  |
|  |  |  |  |  | **204-01 · Diocesan Assessment** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **204-06 · Special Outreach Programs** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  | **Total 204 · Outreach** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  | **205 · Worship** |  |  |  |  |
|  |  |  |  |  | **205-02 · Altar Flowers** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **205-03 · Altar Supplies** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **205-08 · Music Expenses** | 0.00  | 261.91  | (261.91) | 0.0%  |
|  |  |  |  |  | **205-09 · Music Equip. Maintenance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **205-14 · Parish Family** | 0.00  | 200.00  | (200.00) | 0.0%  |
|  |  |  |  | **Total 205 · Worship** | 0.00  | 461.91  | (461.91) | 0.0%  |
|  |  |  |  | **208 · Special Restricted - Other** |  |  |  |  |
|  |  |  |  |  | **208-06 · Columbarium Expenses** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  | **Total 208 · Special Restricted - Other** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  | **Total Expense** | 9,995.80  | 9,041.29  | 954.51  | 110.56%  |

**Trinity Episcopal Church**

**Non-Operating Income and Expenses**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **Jun 24** | **Jan - Jun 24** |
|  | **Ordinary Income/Expense** |  |  |
|  |  |  | **Income** |  |  |  |
|  |  |  |  | **106 · Special Offerings** |  |  |
|  |  |  |  |  | **106-12 · Columbarium Income** | 0.00 | 500.00 |
|  |  |  |  | **Total 106 · Special Offerings** | 0.00 | 500.00 |
|  |  |  |  | **107 · Special Offerings-Restricted** |  |  |
|  |  |  |  |  | **107-18 · Special Offerings** | 0.00 | 200.00 |
|  |  |  |  |  | **107-20 · St. Pauly Shed Income** | 1,271.82 | 8,809.58 |
|  |  |  |  |  | **107-22 · Columbarium Maint. Income** | 0.00 | 100.00 |
|  |  |  |  | **Total 107 · Special Offerings-Restricted** | 1,271.82 | 9,109.58 |
|  |  |  |  | **108 · Miscellaneous Non Op Income** |  |  |
|  |  |  |  |  | **108-02 · Miscellaneous Income** | 750.00 | 15,032.23 |
|  |  |  |  |  | **108-03 · Donations for Flowers** | 0.00 | 100.00 |
|  |  |  |  | **Total 108 · Miscellaneous Non Op Income** | 750.00 | 15,132.23 |
|  |  |  | **Total Income** | 2,021.82 | 24,741.81 |
|  |  | **Gross Profit** |  | 2,021.82 | 24,741.81 |
|  |  |  | **Expense** |  |  |  |
|  |  |  |  | **202 · Facilities** |  |  |
|  |  |  |  |  | **202-10 · 18 Old Main St.** |  |  |
|  |  |  |  |  |  | **202-103 · 18 Old Main St - Electric** | 0.00 | 1.16 |
|  |  |  |  |  |  | **202-104 · 18 Old Main - Gas** | 0.00 | 174.89 |
|  |  |  |  |  |  | **202-107 · 18 Old Main St.-Capital Impvmt** | 0.00 | 178.00 |
|  |  |  |  |  | **Total 202-10 · 18 Old Main St.** | 0.00 | 354.05 |
|  |  |  |  | **Total 202 · Facilities** | 0.00 | 354.05 |
|  |  |  |  | **207 · Miscellaneous Non Op Expenses** |  |  |
|  |  |  |  |  | **207-02 · Program Expenses** | 401.23 | 13,431.80 |
|  |  |  |  |  | **207-04 · Flower Expenses** | 300.00 | 580.39 |
|  |  |  |  | **Total 207 · Miscellaneous Non Op Expenses** | 701.23 | 14,012.19 |
|  |  |  | **Total Expense** | 701.23 | 14,366.24 |
|  | **Net Ordinary Income** | 1,320.59 | 10,375.57 |
| **Net Income** |  |  |  | **1,320.59** | **10,375.57** |

**Appendix A**

|  |  |  |
| --- | --- | --- |
|  | **WORSHIP SCHEDULE FOR September 2023 - August 2024** |  |
|  |  |  |  |  |  |  |  |
| Service # | Date of Worship | Trinity |  | Service # | Date of Worship | Trinity |  |
|  |  |  |  |  |  |  |  |
| **10:00 AM** | **Worship** | **Sunday School 9:50 AM** |  | **10:00 AM** | **Worship** | **Sunday School 9:50 AM** |  |
| 1 | 9/3/2023 | Paul Clayton |  | 1 | 3/3/2024 | Kevin Bean |  |
| 2 | 9/10/2023 | Kevin Bean |  | 2 | 3/10/2024 | Kevin Bean |  |
| 3 | 9/17/2023 | Kevin Bean |  | 3 | 3/17/2024 | Kevin Bean |  |
| 4 | 9/24/2023 | Kevin Bean |  | 4 | 3/24/2024 | Clayton Palm Sunday 10 AM |  |
| 1 | 10/1/2023 | Kevin Bean |  | 5 | 3/28/2024 | Clayton 6 PM Maundy Thursday Foot Washing |  |
| 2 | 10/8/2023 | Paul Clayton |  | 6 | 3/29/2024 | Clayton Good Friday NOON |  |
| 3 | 10/15/2023 | Kevin Bean |  | 7 | 3/31/2024 | Clayton Easter 10 AM |  |
| 4 | 10/22/2023 | Kevin Bean |  | 1 | 4/7/2024 | Paul Clayton |  |
| 5 | 10/29/2023 | Kevin Bean |  | 2 | 4/14/2024 | Paul Clayton |  |
| 1 | 11/5/2023 | Paul Clayton |  | 3 | 4/21/2024 | Kevin Bean |  |
| 2 | 11/12/2023 | Paul Clayton |  | 4 | 4/28/2024 | Kevin Bean |  |
| 3 | 11/19/2023 | Paul Clayton |  | 1 | 5/5/2024 | Kevin Bean |  |
| 4 | 11/26/2023 | Paul Clayton |  | 2 | 5/12/2024 | Kevin Bean |  |
| 1 | 12/3/2023 | Kevin Bean |  | 3 | 5/19/2024 | Kevin Bean |  |
| 2 | 12/10/2023 | Kevin Bean |  | 4 | 5/26/2024 | Kevin Bean |  |
| 3 | 12/17/2023 | Paul Clayton |  | 1 | 6/2/2024 | Paul Clayton |  |
| 4 | 12/24/2023 | Paul Clayton - 10 AM |  | 2 | 6/9/2024 | Paul Clayton |  |
| 5 | 12/24/2023 | Paul Clayton - 5 PM |  | 3 | 6/16/2024 | Paul Clayton |  |
| 6 | 12/25/2023 | Paul Clayton - 10 AM |  | 4 | 6/23/2024 | Paul Clayton |  |
| 7 | 12/31/2023 | Paul Clayton |  | 5 | 6/30/2024 | Paul Clayton |  |
| 1 | 1/7/2024 | Paul Clayton |  | **10:00 AM** | **Summer Worship** |  |  |
| 2 | 1/14/2024 | Kevin Bean |  | 1 | 7/7/2024 | Paul Clayton |  |
| 3 | 1/21/2024 | Kevin Bean |  | 2 | 7/14/2024 | Paul Clayton |  |
| 4 | 1/28/2024 | Kevin Bean |  | 3 | 7/21/2024 | Paul Clayton |  |
| 1 | 2/4/2024 | Kevin Bean |  | 4 | 7/28/2024 | Paul Clayton |  |
| 2 | 2/11/2024 | Kevin Bean |  | 1 | 8/4/2024 | Kevin Bean |  |
| 3 | 2/14/2024 | Kevin Bean NOON |  | 2 | 8/11/2024 | Kevin Bean |  |
| 4 | 2/18/2024 | Kevin Bean |  | 3 | 8/18/2024 | Kevin Bean |  |
| 5 | 2/25/2024 | Kevin Bean |  | 4 | 8/25/2024 | Kevin Bean |  |

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**Appendix A Continued**

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|  | **WORSHIP SCHEDULE FOR September 2024 - August 2025** |  |
|  |  |  |  |  |  |  |  |
| Service # | Date of Worship | Trinity |  | Service # | Date of Worship | Trinity |  |
|  |  |  |  |  |  |  |  |
| **10:00 AM** | **Worship** | **Sunday School 9:50 AM** |  | **10:00 AM** | **Worship** | **Sunday School 9:50 AM** |  |
| 1 | 9/1/2024 | Paul Clayton |  | 1 | 3/2/2025 |   |  |
| 2 | 9/8/2024 | Kevin Bean |  | 2 | 3/9/2025 |   |  |
| 3 | 9/15/2024 | Kevin Bean |  | 3 | 3/16/2025 |   |  |
| 4 | 9/22/2024 | Kevin Bean |  | 4 | 3/23/2025 |   |  |
| 5 | 9/29/2024 | Kevin Bean |  | 5 | 3/30/2025 |   |  |
| 1 | 10/6/2024 | Paul Clayton |  | 1 | 4/6/2025 |   |  |
| 2 | 10/13/2024 | Paul Clayton |  | 2 | 4/13/2025 |   |  |
| 3 | 10/20/2024 | Paul Clayton |  | 3 | 4/20/2025 |   |  |
| 4 | 10/27/2024 | Paul Clayton |  | 4 | 4/27/2025 |   |  |
| 1 | 11/3/2024 | Kevin Bean |  | 1 | 5/4/2025 |   |  |
| 2 | 11/10/2024 | Kevin Bean |  | 2 | 5/11/2025 |   |  |
| 3 | 11/17/2024 | Kevin Bean |  | 3 | 5/18/2025 |   |  |
| 4 | 11/24/2024 | Kevin Bean |  | 4 | 5/25/2025 |   |  |
| 1 | 12/1/2024 | Kevin Bean |  | 1 | 6/1/2025 |   |  |
| 2 | 12/8/2024 | Kevin Bean |  | 2 | 6/8/2025 |   |  |
| 3 | 12/15/2024 | Paul Clayton |  | 3 | 6/15/2025 |   |  |
| 4 | 12/22/2024 | Paul Clayton |  | 4 | 6/22/2025 |   |  |
| 5 | 12/24/2023 | Paul Clayton |  | 5 | 6/29/2025 |   |  |
| 6 | 12/25/2024 | Paul Clayton |  | **10:00 AM** | **Summer Worship** |   |  |
| 7 | 12/29/2024 | Paul Clayton |  | 1 | 7/6/2025 |   |  |
| 1 | 1/5/2025 |   |  | 2 | 7/13/2025 |   |  |
| 2 | 1/12/2025 |   |  | 3 | 7/20/2025 |   |  |
| 3 | 1/19/2025 |   |  | 4 | 7/27/2025 |   |  |
| 4 | 1/26/2025 |   |  | 1 | 8/3/2025 |   |  |
| 1 | 2/2/2025 |   |  | 2 | 8/10/2025 |   |  |
| 2 | 2/9/2025 |   |  | 3 | 8/17/2025 |   |  |
| 3 | 2/16/2025 |   |  | 4 | 8/24/2025 |   |  |
| 4 | 2/23/2025 |   |  | 5 | 8/31/2025 |   |  |