Minutes for the Vestry Meeting

October 17, 2024

The meeting was called to order at 7:08 by Mike Schappert and he offered an opening prayer.

Present: Warden Wayne Bunker, Warden Mike Schappert, Marilyn Sullivan, Mary Gilkes, Jan Humbert, Don Smith, Steven Blanks, and David Bishop.

Absent: Terry Badura,

**Follow Up Items**

Approval of September meeting minutes. **A motion to approve the minutes for September was made by Jan Humbert and seconded by Wayne Bunker.**  A discussion followed in which the minutes were modified on page 4 to reflect Wayne Bunker not Steven Blanks made the suggestion to have a nominating committee for the upcoming annual election. **The vote was six in favor, none against and one abstention.** The motion carried.

Review of past action items:

|  |  |
| --- | --- |
| May 2024 | Assignee |
| Revise the wedding policy for the Trinity Website. Terry will also review the Mariage Information sheet. | Terry Badura – **OPEN** |
| June 2024 | Assignee |
| Work on resolution for Central Hudson Billing Issues. | Steven Blanks, Mike Schappert, Dave Bishop – **OPEN** |
| September | Assignee |
| B&G Committee provide recommendations to the Vestry relative to the work needed at 18 ½ Old Main Street. | Wayne Bunker – **OPEN** |
| Provide the last 12 months of bills from Central Hudson and Common Energy to the assignees. | Steven Blanks, Mike Schappert, Dave Bishop – **CLOSED** |
| Notify Marty Krakower to establish furnace and water heater annual maintenance with a contractor. | Dave Bishop – **CLOSED** |
| Send the current server list to the committee members of Steven, Mary, Mike, Jan and Marilyn. | Dave Bishop – **CLOSED** |
| Update and print the directory per Jan’s marked up copy. | Dave Bishop – **OPEN** |

It was noted that due to Terry’s absence, her report would be in November.

Dave reported on his recent interaction with Central Hudson related to this assignment. Central Hudson sent a spread sheet where their billing amounts did not match the billing amounts on the Summary Bills sent to Trinity. They are looking into this discrepancy and will call back.

**Committee Reports**

**Church School**

Classes are set up for the littles twice a month through December. Older kids meet October 26th at 5 PM.

**Rummage Sale Committee**

Will meet at coffee hour, this Sunday, October 20th.

**Worship Committee**

Steven reported on the items from the Worship Committee meetings, past actions, the last meeting and the Agenda from the October 16th meeting. He noted that the new serving schedule would be provided on a single data base for all concerned.

**Outreach**

Crop Walk for Hunger

The crop walk will take place on Sunday October 27, 2024 at 2 PM. Our congregation, friends, and church school are all invited to join our Trinity team. The Hunt for History was successful with about 30 persons attending at Trinity Church.

**Parish Life**

December 8th is the date for the Outback Steakhouse lunch.

**Mini Food Pantry**

The Fishkill Rotary Club is filling and maintaining the SDHC mini food pantry during the month of October. The Fishkill Reformed church will take over in November and Trinity will be in charge again in December.

**Buildings & Grounds**

Church Furnace Upgrade

* Work scheduled to be completed in one day - October 15, 2024. The actual work took longer due to parts that had to be ordered and was completed on October 17th.
* Final payment of $4,500-Dave will prepare a check for signatures and send when it is signed.

Rental Properties

* **18 Old Main** should be considered also for lolly columns
* **18 ½ Old Main**-B&G will report on their decision regarding this unit after they meet.
* **20 Old Main** – work to upgrade bathroom has been awarded and Stevens will coordinate with the tenant to complete this work.

**From the Office**

No issues or requests.

**Worship Schedule**

See Appendix A for the 2024-2025 Worship Schedule. Jan has arranged for Supply Priests through the dates shown. Jan accepts and Action Item to provide the dates through the end of 2025 that have been approved by the supply priests.

**Worship:**

**Supply:**

* Clergy have been arranged per the attached worship schedule in Appendix A.
* When clergy are not available MP may be led by members of the congregation.

**Pastoral Care:**

We have three priests who are on call and support us with pastoral care. This is a professional courtesy.

* Rev. Steve Schunk of St. Mary in the Highlands, Cold Spring, NY
* Rev. John Williams of St. Andrews / St. Luke in Beacon, NY
* Rev. Janice Kotuby of The Church of the Resurrection in Hopewell Jct., NY

**Warden’s Report**

The cleanup day was quite a success. A large number of volunteers came to help. Wayne noted he cleared the lower branches off the parking lot trees and the brush needs to be taken away. Connie Smith will ask Trinity’s grounds company MVP Lawn Care, to clean up the weeds and grass on the Columbarium hill. Upon an inquiry from the Warden, Steven Blanks reported he has contacted FCC leaders via email and let them know they have two weeks to provide a new signed contract with the amounts raised or they should consider a transition exit strategy to stop using Trinity’s facilities. A discussion of the FCC relationship followed. It was noted that at a minimum they need to get caught up with their payments. Steven will meet first then propose and email vote on the resolution. Mike reported the outside sconce electric wiring was scheduled to be repaired on Monday. Mike then reported he has been in contact with Arleen Bollard regarding a visit of Bishop Heyd to Trinity Church and noted the possible dates of November 18th at 6 PM and December 8 when the visit with the Vestry would follow Bishop Heyd’s celebration of the Eucharist in our worship service that Sunday. The concensus was that Jan would move the Outback Steakhouse reservation from December 8 to a time to be announced in January. Mike will follow up with the visit and the plan is to have Bishop Heyd at our worship service on December 8th.

**Treasurer’s Report**

Steven reported that Trinity’s investments were doing well and that we are nearing our pledge budget amount. Trinity has been made whole for the loss incurred with the copy machine change and the issue with the representative not being honest. Steven made a contribution of $2,500 to cover the losses. A discussion of line 202-146 followed and Steven made a **motion that in the when large unbudgeted expenses were incurred by Trinity the Vestry would make a motion to increase the budget by the amount approved for the unbudgeted expense. Marilyn Sullivan seconded the motion.** A brief discussion followed. Regarding capital improvements, Mike asked Steven if he expected to have to draw from investments and if so, does he anticipate the need for increasing the amount approved by the Vestry in the 2024 budget? Wayne questions what the funding source would be for future unbudgeted expenses and capital improvements. **The Vestry voted 7 in favor with none opposed and no abstentions. The motion carried.** It was noted that the Vestry should also consider and exit strategy for Community Based Services also. A brief discussion followed and Dave accepted an action item to provide the Vestry the type of company CBS is, not for profit or a regular corporation. Regarding capital improvements, Mike asked Steven if he expected to have to draw from investments and if so, does he anticipate the need for increasing the amount approved by the Vestry in the 2024 budget? Steven noted that he was involved with Eucharistic Minister training classes. Jan was asked to wait on changing the Outback date until Arleen confirmed Bishop Heyd’s December 8th availability for attending Trinity’s worship service, and meeting with the Vestry after. Steven noted that the date to return the pledge cards for 2025 would be November 10, 2024. Steven will provide the draft pledge letter so the final can be approved and mailed next Tuesday. A brief discussion on the difficulty experienced with opening the double door fire exit from the Parish Hall followed and it was decided that repairs should be made.

Wayne led the Compline.

**A motion to adjourn was made by Steven Blanks and seconded by Wayne Bunker.** No discussion followed. **The vote was unanimous in favor.** **The motion carried.** The meeting adjourned at 8:12 PM.

Respectfully submitted,

Dave Bishop

**Treasurer’s Report – October 2024**

**Balance Sheet**

Trinity’s assets on September 30, 2024

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Jan 1 |  | YTD |  | Increase / (Decrease) |
| Checking – HV | 6,396 |  | 12,977 |  | 6,581 |
| Savings - HV | 35,354 |  | 61,323 |  | 25,969 |
| Investments | 811,906 |  | 932,173 |  | 120,267 |
| Total | $853,656 |  | 1,006,473 |  | $152,817 |

**Income Statement**

 **Sep 30 YTD**

Operating Income 11,205 120,073

Operating Expenses 21,611 108,207

OE Net profit (loss) (10,406) 11,866

Non-operating income 14,408 41,430

Non-operating expenses 205 15,484

NOP Net profit (loss) 14,203 25,946

Total income 25,613 161,503

Total expenses 21,816 123,691

**Total Net profit (loss) $3,797 $37,812**

**2024 Pledges:**

Pledge Budget $88,350

Amount Pledged $95,240

Amount paid September 2024 $83,777

Surplus (Deficit) - Pledge Budget $(4,573)

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **Jan - Dec 24** | **Budget** | **$ Over Budget** | **% of Budget** |
|  | **Ordinary Income/Expense** |  |  |  |  |
|  |  |  | **Income** |  |  |  |  |
|  |  |  |  | **100 · Income from Property Assets** |  |  |  |  |
|  |  |  |  |  | **100-01 · Building Uses Income** | 5,215.00  | 3,500.00  | 1,715.00  | 149.0%  |
|  |  |  |  |  | **100-05 · Rental Property** | 28,861.48  | 37,026.00  | (8,164.52) | 77.95%  |
|  |  |  |  | **Total 100 · Income from Property Assets** | 34,076.48  | 40,526.00  | (6,449.52) | 84.09%  |
|  |  |  |  | **103-00 · Income from Banks & Investments** |  |  |  |  |
|  |  |  |  |  | **103-03 · Interest Income** | 7.39  | 20.00  | (12.61) | 36.95%  |
|  |  |  |  |  | **103-04 · Withdrawal from Investments** | 0.00  | 18,119.18  | (18,119.18) | 0.0%  |
|  |  |  |  | **Total 103-00 · Income from Banks & Investments** | 7.39  | 18,139.18  | (18,131.79) | 0.04%  |
|  |  |  |  | **105 · Offerings** |  |  |  |  |
|  |  |  |  |  | **105-01 · Plate** | 1,652.00  | 1,500.00  | 152.00  | 110.13%  |
|  |  |  |  |  | **105-02 · Pledges** | 83,777.00  | 94,000.00  | (10,223.00) | 89.12%  |
|  |  |  |  |  | **105-05 · Other Gifts - Unrestricted** | 100.00  |   |   |   |
|  |  |  |  | **Total 105 · Offerings** | 85,529.00  | 95,500.00  | (9,971.00) | 89.56%  |
|  |  |  |  | **106 · Special Offerings** |  |  |  |  |
|  |  |  |  |  | **106-01 · Christmas** | 25.00  | 900.00  | (875.00) | 2.78%  |
|  |  |  |  |  | **106-03 · Easter** | 435.00  | 655.00  | (220.00) | 66.41%  |
|  |  |  |  | **Total 106 · Special Offerings** | 460.00  | 1,555.00  | (1,095.00) | 29.58%  |
|  |  |  | **Total Income** | 120,072.87  | 155,720.18  | (35,647.31) | 77.11%  |
|  |  | **Gross Profit** | 120,072.87  | 155,720.18  | (35,647.31) | 77.11%  |
|  |  |  | **Expense** |  |  |  |  |
|  |  |  |  | **200 · Administration** |  |  |  |  |
|  |  |  |  |  | **200-03 · Bank Expenses** | 53.55  | 90.00  | (36.45) | 59.5%  |
|  |  |  |  |  | **200-051 · Vestry** | 0.00  | 500.00  | (500.00) | 0.0%  |
|  |  |  |  |  | **200-06 · Copier and Folding Machine** | 2,524.94  | 2,200.00  | 324.94  | 114.77%  |
|  |  |  |  |  | **200-08 · Office Supplies** |  |  |  |  |
|  |  |  |  |  |  | **200-081 · Computer-Hardware & Software** | 0.00  | 800.00  | (800.00) | 0.0%  |
|  |  |  |  |  |  | **200-082 · Paper & Misc. Office Supply** | 289.02  | 850.00  | (560.98) | 34.0%  |
|  |  |  |  |  |  | **200-083 · Subscriptions** | 704.99  | 1,100.00  | (395.01) | 64.09%  |
|  |  |  |  |  | **Total 200-08 · Office Supplies** | 994.01  | 2,750.00  | (1,755.99) | 36.15%  |
|  |  |  |  |  | **200-10 · Postage** | 317.74  | 400.00  | (82.26) | 79.44%  |
|  |  |  |  |  | **200-11 · Printing** | 61.29  | 449.40  | (388.11) | 13.64%  |
|  |  |  |  |  | **200-12 · Telephone & Internet** | 2,863.88  | 3,400.00  | (536.12) | 84.23%  |
|  |  |  |  |  | **200-18 · Diocesan Convention/Conferences** | 0.00  | 450.00  | (450.00) | 0.0%  |
|  |  |  |  | **Total 200 · Administration** | 6,815.41  | 10,239.40  | (3,423.99) | 66.56%  |
|  |  |  |  | **201 · Christian Education** |  |  |  |  |
|  |  |  |  |  | **201-02 · Church School** | 0.00  | 400.00  | (400.00) | 0.0%  |
|  |  |  |  |  | **201-09 · Stewardship** | 0.00  | 75.00  | (75.00) | 0.0%  |
|  |  |  |  | **Total 201 · Christian Education** | 0.00  | 475.00  | (475.00) | 0.0%  |
|  |  |  |  | **202 · Facilities** |  |  |  |  |
|  |  |  |  |  | **202-02 · Grounds Expenses** |  |  |  |  |
|  |  |  |  |  |  | **202-01 · Building Supplies** | 234.77  | 400.00  | (165.23) | 58.69%  |
|  |  |  |  |  |  | **202-021 · Lawn Service** | 2,740.00  | 4,000.00  | (1,260.00) | 68.5%  |
|  |  |  |  |  |  | **202-022 · Snow Removal** | 4,800.00  | 6,222.00  | (1,422.00) | 77.15%  |
|  |  |  |  |  |  | **202-023 · Grounds Expenses - Other** | 0.00  | 400.00  | (400.00) | 0.0%  |
|  |  |  |  |  |  | **202-02 · Grounds Expenses - Other** | 10.00  |   |   |   |
|  |  |  |  |  | **Total 202-02 · Grounds Expenses** | 7,784.77  | 11,022.00  | (3,237.23) | 70.63%  |
|  |  |  |  |  | **202-04 · Security System** | 1,134.48  | 1,071.00  | 63.48  | 105.93%  |
|  |  |  |  |  | **202-05 · Insurance Property** | 6,636.00  | 8,356.70  | (1,720.70) | 79.41%  |
|  |  |  |  |  | **202-06 · Property Maintenance Services** | 5,171.00  | 5,600.00  | (429.00) | 92.34%  |
|  |  |  |  |  | **202-07 · Trash Removal** | 0.00  | 60.00  | (60.00) | 0.0%  |
|  |  |  |  |  | **202-10 · 18 Old Main St.** |  |  |  |  |
|  |  |  |  |  |  | **202-106 · 18 Old Main St. - Repair/Maint.** | 0.00  | 2,500.00  | (2,500.00) | 0.0%  |
|  |  |  |  |  |  | **202-108 · 18-20 Property/School Taxes** | 7,591.86  | 6,962.84  | 629.02  | 109.03%  |
|  |  |  |  |  | **Total 202-10 · 18 Old Main St.** | 7,591.86  | 9,462.84  | (1,870.98) | 80.23%  |
|  |  |  |  |  | **202-13 · Parish Hall** |  |  |  |  |
|  |  |  |  |  |  | **202-131 · Parish Hall - Water** | 107.24  | 255.00  | (147.76) | 42.06%  |
|  |  |  |  |  |  | **202-132 · Parish Hall - Electric** | 1,230.63  | 2,300.00  | (1,069.37) | 53.51%  |
|  |  |  |  |  |  | **202-133 · Parish Hall - Gas** | 2,262.95  | 3,960.00  | (1,697.05) | 57.15%  |
|  |  |  |  |  |  | **202-136 · Parish Hall - Repair/Maint.** | 1,113.64  | 1,500.00  | (386.36) | 74.24%  |
|  |  |  |  |  | **Total 202-13 · Parish Hall** | 4,714.46  | 8,015.00  | (3,300.54) | 58.82%  |
|  |  |  |  |  | **202-14 · Church Bldg** |  |  |  |  |
|  |  |  |  |  |  | **202-141 · Church Bldg - Water** | 53.62  | 200.00  | (146.38) | 26.81%  |
|  |  |  |  |  |  | **202-142 · Church Bldg - Electric** | 1,370.22  | 1,852.00  | (481.78) | 73.99%  |
|  |  |  |  |  |  | **202-146 · Church Bldg - Repair/Maint** | 3,695.96  | 500.00  | 3,195.96  | 739.19%  |
|  |  |  |  |  |  | **202-148 · Church Bldg - Gas** | 1,950.01  | 3,418.33  | (1,468.32) | 57.05%  |
|  |  |  |  |  | **Total 202-14 · Church Bldg** | 7,069.81  | 5,970.33  | 1,099.48  | 118.42%  |
|  |  |  |  |  | **202-15 · 20 Old Main St.** |  |  |  |  |
|  |  |  |  |  |  | **202-156 · 20 Old Main St. - Repair/Maint.** | 98.60  | 500.00  | (401.40) | 19.72%  |
|  |  |  |  |  |  | **202-15 · 20 Old Main St. - Other** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **Total 202-15 · 20 Old Main St.** | 98.60  | 500.00  | (401.40) | 19.72%  |
|  |  |  |  | **Total 202 · Facilities** | 40,200.98  | 50,057.87  | (9,856.89) | 80.31%  |
|  |  |  |  | **203 · Payroll Expenses** |  |  |  |  |
|  |  |  |  |  | **203-05 · Priest in Charge** |  |  |  |  |
|  |  |  |  |  |  | **203-051 · Salary** | 0.00  | 5,100.00  | (5,100.00) | 0.0%  |
|  |  |  |  |  |  | **203-052 · Housing Allowance** | 0.00  | 3,893.25  | (3,893.25) | 0.0%  |
|  |  |  |  |  |  | **203-053 · Tax Reimbursement** | 0.00  | 893.50  | (893.50) | 0.0%  |
|  |  |  |  |  |  | **203-054 · Medical Insurance** | 0.00  | 2,225.00  | (2,225.00) | 0.0%  |
|  |  |  |  |  |  | **203-055 · Family Medical Co-Pay** | 0.00  | 375.00  | (375.00) | 0.0%  |
|  |  |  |  |  |  | **203-056 · Dental Insurance** | 0.00  | 225.00  | (225.00) | 0.0%  |
|  |  |  |  |  |  | **203-057 · Pension Premiums** | 0.00  | 1,975.15  | (1,975.15) | 0.0%  |
|  |  |  |  |  |  | **203-058 · HSA Contributions** | 0.00  | 450.00  | (450.00) | 0.0%  |
|  |  |  |  |  |  | **203-059 · Continuing Education** | 0.00  | 125.00  | (125.00) | 0.0%  |
|  |  |  |  |  |  | **203-45 · Supply Clergy** | 13,133.08  | 15,000.00  | (1,866.92) | 87.55%  |
|  |  |  |  |  |  | **203-510 · Travel Allowance** | 0.00  | 25.00  | (25.00) | 0.0%  |
|  |  |  |  |  |  | **203-511 · PIC Discretionary Fund** | 93.17  | 252.00  | (158.83) | 36.97%  |
|  |  |  |  |  |  | **203-05 · Priest in Charge - Other** | 147.30  |   |   |   |
|  |  |  |  |  | **Total 203-05 · Priest in Charge** | 13,373.55  | 30,538.90  | (17,165.35) | 43.79%  |
|  |  |  |  |  | **203-10 · Music Director** |  |  |  |  |
|  |  |  |  |  |  | **203-101 · Salary** | 14,701.05  | 19,425.00  | (4,723.95) | 75.68%  |
|  |  |  |  |  |  | **203-102 · FICA-Medicare** | 1,125.40  | 1,601.25  | (475.85) | 70.28%  |
|  |  |  |  |  |  | **203-107 · NYS Unemployment** | 84.12  | 101.33  | (17.21) | 83.02%  |
|  |  |  |  |  |  | **203-111 · Supply Organist** | 2,550.44  | 700.00  | 1,850.44  | 364.35%  |
|  |  |  |  |  | **Total 203-10 · Music Director** | 18,461.01  | 21,827.58  | (3,366.57) | 84.58%  |
|  |  |  |  |  | **203-20 · Parish Administrator** |  |  |  |  |
|  |  |  |  |  |  | **203-201 · Salary** | 13,703.34  | 18,590.00  | (4,886.66) | 73.71%  |
|  |  |  |  |  |  | **203-202 · FICA-Medicare** | 1,062.94  | 1,481.00  | (418.06) | 71.77%  |
|  |  |  |  |  |  | **203-204 · NYS Unemployment** | 78.96  | 100.00  | (21.04) | 78.96%  |
|  |  |  |  |  | **Total 203-20 · Parish Administrator** | 14,845.24  | 20,171.00  | (5,325.76) | 73.6%  |
|  |  |  |  |  | **203-60 · Payroll Benefits** |  |  |  |  |
|  |  |  |  |  |  | **203-603 · Payroll Service Fees** | 210.00  | 348.00  | (138.00) | 60.35%  |
|  |  |  |  |  |  | **203-604 · Disability Insurance** | 155.58  | 94.61  | 60.97  | 164.44%  |
|  |  |  |  |  |  | **203-605 · Workers Compensation Insurance** | 244.33  | 1,122.00  | (877.67) | 21.78%  |
|  |  |  |  |  | **Total 203-60 · Payroll Benefits** | 609.91  | 1,564.61  | (954.70) | 38.98%  |
|  |  |  |  | **Total 203 · Payroll Expenses** | 47,289.71  | 74,102.09  | (26,812.38) | 63.82%  |
|  |  |  |  | **204 · Outreach** |  |  |  |  |
|  |  |  |  |  | **204-01 · Diocesan Assessment** | 12,680.23  | 14,880.00  | (2,199.77) | 85.22%  |
|  |  |  |  |  | **204-06 · Special Outreach Programs** | (144.06) | 3,000.00  | (3,144.06) | (4.8%) |
|  |  |  |  | **Total 204 · Outreach** | 12,536.17  | 17,880.00  | (5,343.83) | 70.11%  |
|  |  |  |  | **205 · Worship** |  |  |  |  |
|  |  |  |  |  | **205-02 · Altar Flowers** | 0.00  | 700.00  | (700.00) | 0.0%  |
|  |  |  |  |  | **205-03 · Altar Supplies** | 112.79  | 550.00  | (437.21) | 20.51%  |
|  |  |  |  |  | **205-08 · Music Expenses** | 290.00  | 461.91  | (171.91) | 62.78%  |
|  |  |  |  |  | **205-09 · Music Equip. Maintenance** | 640.00  | 900.00  | (260.00) | 71.11%  |
|  |  |  |  |  | **205-14 · Parish Family** | 322.28  | 800.00  | (477.72) | 40.29%  |
|  |  |  |  | **Total 205 · Worship** | 1,365.07  | 3,411.91  | (2,046.84) | 40.01%  |
|  |  |  |  | **208 · Special Restricted - Other** |  |  |  |  |
|  |  |  |  |  | **208-06 · Columbarium Expenses** | 0.00  | 100.00  | (100.00) | 0.0%  |
|  |  |  |  | **Total 208 · Special Restricted - Other** | 0.00  | 100.00  | (100.00) | 0.0%  |
|  |  |  | **Total Expense** | 108,207.34  | 156,266.27  | (48,058.93) | 69.25%  |
|  |  |  |  |  |  |  |  |  |  | 75.0%  |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **Sep 24** | **Budget** | **$ Over Budget** | **% of Budget** |
|  | **Ordinary Income/Expense** |  |  |  |  |
|  |  |  | **Income** |  |  |  |  |
|  |  |  |  | **100 · Income from Property Assets** |  |  |  |  |
|  |  |  |  |  | **100-01 · Building Uses Income** | 445.00  | 291.67  | 153.33  | 152.57%  |
|  |  |  |  |  | **100-05 · Rental Property** | 4,102.95  | 3,085.50  | 1,017.45  | 132.98%  |
|  |  |  |  | **Total 100 · Income from Property Assets** | 4,547.95  | 3,377.17  | 1,170.78  | 134.67%  |
|  |  |  |  | **103-00 · Income from Banks & Investments** |  |  |  |  |
|  |  |  |  |  | **103-03 · Interest Income** | 2.92  | 1.66  | 1.26  | 175.9%  |
|  |  |  |  |  | **103-04 · Withdrawal from Investments** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  | **Total 103-00 · Income from Banks & Investments** | 2.92  | 1.66  | 1.26  | 175.9%  |
|  |  |  |  | **105 · Offerings** |  |  |  |  |
|  |  |  |  |  | **105-01 · Plate** | 148.00  | 125.00  | 23.00  | 118.4%  |
|  |  |  |  |  | **105-02 · Pledges** | 6,486.00  | 7,833.33  | (1,347.33) | 82.8%  |
|  |  |  |  |  | **105-05 · Other Gifts - Unrestricted** | 20.00  |   |   |   |
|  |  |  |  | **Total 105 · Offerings** | 6,654.00  | 7,958.33  | (1,304.33) | 83.61%  |
|  |  |  |  | **106 · Special Offerings** |  |  |  |  |
|  |  |  |  |  | **106-01 · Christmas** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **106-03 · Easter** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  | **Total 106 · Special Offerings** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  | **Total Income** | 11,204.87  | 11,337.16  | (132.29) | 98.83%  |
|  |  | **Gross Profit** | 11,204.87  | 11,337.16  | (132.29) | 98.83%  |
|  |  |  | **Expense** |  |  |  |  |
|  |  |  |  | **200 · Administration** |  |  |  |  |
|  |  |  |  |  | **200-03 · Bank Expenses** | 5.95  | 7.50  | (1.55) | 79.33%  |
|  |  |  |  |  | **200-051 · Vestry** | 0.00  | 41.66  | (41.66) | 0.0%  |
|  |  |  |  |  | **200-06 · Copier and Folding Machine** | 411.58  | 183.34  | 228.24  | 224.49%  |
|  |  |  |  |  | **200-08 · Office Supplies** |  |  |  |  |
|  |  |  |  |  |  | **200-081 · Computer-Hardware & Software** | 0.00  | 66.67  | (66.67) | 0.0%  |
|  |  |  |  |  |  | **200-082 · Paper & Misc. Office Supply** | 0.00  | 70.84  | (70.84) | 0.0%  |
|  |  |  |  |  |  | **200-083 · Subscriptions** | 65.50  | 91.67  | (26.17) | 71.45%  |
|  |  |  |  |  | **Total 200-08 · Office Supplies** | 65.50  | 229.18  | (163.68) | 28.58%  |
|  |  |  |  |  | **200-10 · Postage** | 13.00  | 33.34  | (20.34) | 38.99%  |
|  |  |  |  |  | **200-11 · Printing** | 0.00  | 37.45  | (37.45) | 0.0%  |
|  |  |  |  |  | **200-12 · Telephone & Internet** | 673.15  | 283.34  | 389.81  | 237.58%  |
|  |  |  |  |  | **200-18 · Diocesan Convention/Conferences** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  | **Total 200 · Administration** | 1,169.18  | 815.81  | 353.37  | 143.32%  |
|  |  |  |  | **201 · Christian Education** |  |  |  |  |
|  |  |  |  |  | **201-02 · Church School** | 0.00  | 33.34  | (33.34) | 0.0%  |
|  |  |  |  |  | **201-09 · Stewardship** | 0.00  | 6.25  | (6.25) | 0.0%  |
|  |  |  |  | **Total 201 · Christian Education** | 0.00  | 39.59  | (39.59) | 0.0%  |
|  |  |  |  | **202 · Facilities** |  |  |  |  |
|  |  |  |  |  | **202-02 · Grounds Expenses** |  |  |  |  |
|  |  |  |  |  |  | **202-01 · Building Supplies** | 0.00  | 33.34  | (33.34) | 0.0%  |
|  |  |  |  |  |  | **202-021 · Lawn Service** | 450.00  | 0.00  | 450.00  | 100.0%  |
|  |  |  |  |  |  | **202-022 · Snow Removal** | 0.00  | 888.86  | (888.86) | 0.0%  |
|  |  |  |  |  |  | **202-023 · Grounds Expenses - Other** | 0.00  | 33.33  | (33.33) | 0.0%  |
|  |  |  |  |  | **Total 202-02 · Grounds Expenses** | 450.00  | 955.53  | (505.53) | 47.09%  |
|  |  |  |  |  | **202-04 · Security System** | 0.00  | 89.25  | (89.25) | 0.0%  |
|  |  |  |  |  | **202-05 · Insurance Property** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **202-06 · Property Maintenance Services** | 900.00  | 466.67  | 433.33  | 192.86%  |
|  |  |  |  |  | **202-07 · Trash Removal** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **202-10 · 18 Old Main St.** |  |  |  |  |
|  |  |  |  |  |  | **202-106 · 18 Old Main St. - Repair/Maint.** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **202-108 · 18-20 Property/School Taxes** | 5,227.23  | 4,962.84  | 264.39  | 105.33%  |
|  |  |  |  |  | **Total 202-10 · 18 Old Main St.** | 5,227.23  | 4,962.84  | 264.39  | 105.33%  |
|  |  |  |  |  | **202-13 · Parish Hall** |  |  |  |  |
|  |  |  |  |  |  | **202-131 · Parish Hall - Water** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **202-132 · Parish Hall - Electric** | 173.11  | 191.66  | (18.55) | 90.32%  |
|  |  |  |  |  |  | **202-133 · Parish Hall - Gas** | 73.92  | 330.00  | (256.08) | 22.4%  |
|  |  |  |  |  |  | **202-136 · Parish Hall - Repair/Maint.** | 0.00  | 125.00  | (125.00) | 0.0%  |
|  |  |  |  |  | **Total 202-13 · Parish Hall** | 247.03  | 646.66  | (399.63) | 38.2%  |
|  |  |  |  |  | **202-14 · Church Bldg** |  |  |  |  |
|  |  |  |  |  |  | **202-141 · Church Bldg - Water** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **202-142 · Church Bldg - Electric** | 166.99  | 154.34  | 12.65  | 108.2%  |
|  |  |  |  |  |  | **202-146 · Church Bldg - Repair/Maint** | 3,450.00  | 41.67  | 3,408.33  | 8,279.34%  |
|  |  |  |  |  |  | **202-148 · Church Bldg - Gas** | 41.73  | 284.86  | (243.13) | 14.65%  |
|  |  |  |  |  | **Total 202-14 · Church Bldg** | 3,658.72  | 480.87  | 3,177.85  | 760.85%  |
|  |  |  |  |  | **202-15 · 20 Old Main St.** |  |  |  |  |
|  |  |  |  |  |  | **202-156 · 20 Old Main St. - Repair/Maint.** | 0.00  | 41.67  | (41.67) | 0.0%  |
|  |  |  |  |  |  | **202-15 · 20 Old Main St. - Other** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **Total 202-15 · 20 Old Main St.** | 0.00  | 41.67  | (41.67) | 0.0%  |
|  |  |  |  | **Total 202 · Facilities** | 10,482.98  | 7,643.49  | 2,839.49  | 137.15%  |
|  |  |  |  | **203 · Payroll Expenses** |  |  |  |  |
|  |  |  |  |  | **203-05 · Priest in Charge** |  |  |  |  |
|  |  |  |  |  |  | **203-051 · Salary** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-052 · Housing Allowance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-053 · Tax Reimbursement** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-054 · Medical Insurance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-055 · Family Medical Co-Pay** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-056 · Dental Insurance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-057 · Pension Premiums** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-058 · HSA Contributions** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-059 · Continuing Education** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-45 · Supply Clergy** | 1,382.71  | 1,666.67  | (283.96) | 82.96%  |
|  |  |  |  |  |  | **203-510 · Travel Allowance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-511 · PIC Discretionary Fund** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-05 · Priest in Charge - Other** | 100.50  |   |   |   |
|  |  |  |  |  | **Total 203-05 · Priest in Charge** | 1,483.21  | 1,666.67  | (183.46) | 88.99%  |
|  |  |  |  |  | **203-10 · Music Director** |  |  |  |  |
|  |  |  |  |  |  | **203-101 · Salary** | 1,833.32  | 1,618.75  | 214.57  | 113.26%  |
|  |  |  |  |  |  | **203-102 · FICA-Medicare** | 141.48  | 133.45  | 8.03  | 106.02%  |
|  |  |  |  |  |  | **203-107 · NYS Unemployment** | 12.47  | 8.45  | 4.02  | 147.57%  |
|  |  |  |  |  |  | **203-111 · Supply Organist** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **Total 203-10 · Music Director** | 1,987.27  | 1,760.65  | 226.62  | 112.87%  |
|  |  |  |  |  | **203-20 · Parish Administrator** |  |  |  |  |
|  |  |  |  |  |  | **203-201 · Salary** | 1,548.76  | 1,549.17  | (0.41) | 99.97%  |
|  |  |  |  |  |  | **203-202 · FICA-Medicare** | 112.76  | 123.42  | (10.66) | 91.36%  |
|  |  |  |  |  |  | **203-204 · NYS Unemployment** | 8.94  | 8.33  | 0.61  | 107.32%  |
|  |  |  |  |  | **Total 203-20 · Parish Administrator** | 1,670.46  | 1,680.92  | (10.46) | 99.38%  |
|  |  |  |  |  | **203-60 · Payroll Benefits** |  |  |  |  |
|  |  |  |  |  |  | **203-603 · Payroll Service Fees** | 24.00  | 36.00  | (12.00) | 66.67%  |
|  |  |  |  |  |  | **203-604 · Disability Insurance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  |  | **203-605 · Workers Compensation Insurance** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **Total 203-60 · Payroll Benefits** | 24.00  | 36.00  | (12.00) | 66.67%  |
|  |  |  |  | **Total 203 · Payroll Expenses** | 5,164.94  | 5,144.24  | 20.70  | 100.4%  |
|  |  |  |  | **204 · Outreach** |  |  |  |  |
|  |  |  |  |  | **204-01 · Diocesan Assessment** | 4,310.23  | 0.00  | 4,310.23  | 100.0%  |
|  |  |  |  |  | **204-06 · Special Outreach Programs** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  | **Total 204 · Outreach** | 4,310.23  | 0.00  | 4,310.23  | 100.0%  |
|  |  |  |  | **205 · Worship** |  |  |  |  |
|  |  |  |  |  | **205-02 · Altar Flowers** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **205-03 · Altar Supplies** | 62.00  | 0.00  | 62.00  | 100.0%  |
|  |  |  |  |  | **205-08 · Music Expenses** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  |  | **205-09 · Music Equip. Maintenance** | 320.00  | 450.00  | (130.00) | 71.11%  |
|  |  |  |  |  | **205-14 · Parish Family** | 101.29  | 200.00  | (98.71) | 50.65%  |
|  |  |  |  | **Total 205 · Worship** | 483.29  | 650.00  | (166.71) | 74.35%  |
|  |  |  |  | **208 · Special Restricted - Other** |  |  |  |  |
|  |  |  |  |  | **208-06 · Columbarium Expenses** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  |  | **Total 208 · Special Restricted - Other** | 0.00  | 0.00  | 0.00  | 0.0%  |
|  |  |  | **Total Expense** | 21,610.62  | 14,293.13  | 7,317.49  | 151.2%  |

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | **Sep 24** | **Jan - Sep 24** |
|  | **Ordinary Income/Expense** |  |  |
|  |  |  | **Income** |  |  |  |
|  |  |  |  | **106 · Special Offerings** |  |  |
|  |  |  |  |  | **106-12 · Columbarium Income** | 0.00 | 500.00 |
|  |  |  |  | **Total 106 · Special Offerings** | 0.00 | 500.00 |
|  |  |  |  | **107 · Special Offerings-Restricted** |  |  |
|  |  |  |  |  | **107-18 · Special Offerings** | 0.00 | 200.00 |
|  |  |  |  |  | **107-20 · St. Pauly Shed Income** | 1,134.85 | 12,123.78 |
|  |  |  |  |  | **107-22 · Columbarium Maint. Income** | 0.00 | 100.00 |
|  |  |  |  | **Total 107 · Special Offerings-Restricted** | 1,134.85 | 12,423.78 |
|  |  |  |  | **108 · Miscellaneous Non Op Income** |  |  |
|  |  |  |  |  | **108-02 · Miscellaneous Income** | 13,273.57 | 28,305.80 |
|  |  |  |  |  | **108-03 · Donations for Flowers** | 0.00 | 200.00 |
|  |  |  |  | **Total 108 · Miscellaneous Non Op Income** | 13,273.57 | 28,505.80 |
|  |  |  | **Total Income** | 14,408.42 | 41,429.58 |
|  |  | **Gross Profit** |  | 14,408.42 | 41,429.58 |
|  |  |  | **Expense** |  |  |  |
|  |  |  |  | **202 · Facilities** |  |  |
|  |  |  |  |  | **202-10 · 18 Old Main St.** |  |  |
|  |  |  |  |  |  | **202-103 · 18 Old Main St - Electric** | 0.00 | 1.16 |
|  |  |  |  |  |  | **202-104 · 18 Old Main - Gas** | 0.00 | 174.89 |
|  |  |  |  |  |  | **202-107 · 18 Old Main St.-Capital Impvmt** | 0.00 | 178.00 |
|  |  |  |  |  | **Total 202-10 · 18 Old Main St.** | 0.00 | 354.05 |
|  |  |  |  | **Total 202 · Facilities** | 0.00 | 354.05 |
|  |  |  |  | **207 · Miscellaneous Non Op Expenses** |  |  |
|  |  |  |  |  | **207-02 · Program Expenses** | 205.09 | 14,449.35 |
|  |  |  |  |  | **207-04 · Flower Expenses** | 0.00 | 680.39 |
|  |  |  |  | **Total 207 · Miscellaneous Non Op Expenses** | 205.09 | 15,129.74 |
|  |  |  | **Total Expense** | 205.09 | 15,483.79 |
|  | **Net Ordinary Income** | 14,203.33 | 25,945.79 |
| **Net Income** |  |  |  | **14,203.33** | **25,945.79** |

**Appendix A**

|  |  |  |
| --- | --- | --- |
|  | **WORSHIP SCHEDULE FOR September 2024 - August 2025** |  |
| Service # | Date of Worship | Trinity |  | Service # | Date of Worship | Trinity |  |
| **10:00 AM** | **Worship** | **Sunday School 9:50 AM** |  | **10:00 AM** | **Worship** | **Sunday School 9:50 AM** |  |
| 1 | 9/1/2024 | Paul Clayton |  | 1 | 3/2/2025 |   |  |
| 2 | 9/8/2024 | Kevin Bean |  | 2 | 3/9/2025 |   |  |
| 3 | 9/15/2024 | Kevin Bean |  | 3 | 3/16/2025 |   |  |
| 4 | 9/22/2024 | Kevin Bean |  | 4 | 3/23/2025 |   |  |
| 5 | 9/29/2024 | Kevin Bean |  | 5 | 3/30/2025 |   |  |
| 1 | 10/6/2024 | Paul Clayton |  | 1 | 4/6/2025 |   |  |
| 2 | 10/13/2024 | Paul Clayton |  | 2 | 4/13/2025 |   |  |
| 3 | 10/20/2024 | Paul Clayton |  | 3 | 4/20/2025 |   |  |
| 4 | 10/27/2024 | Paul Clayton |  | 4 | 4/27/2025 |   |  |
| 1 | 11/3/2024 | Kevin Bean |  | 1 | 5/4/2025 |   |  |
| 2 | 11/10/2024 | Kevin Bean |  | 2 | 5/11/2025 |   |  |
| 3 | 11/17/2024 | Kevin Bean |  | 3 | 5/18/2025 |   |  |
| 4 | 11/24/2024 | Kevin Bean |  | 4 | 5/25/2025 |   |  |
| 1 | 12/1/2024 | Kevin Bean |  | 1 | 6/1/2025 |   |  |
| 2 | 12/8/2024 | Kevin Bean |  | 2 | 6/8/2025 |   |  |
| 3 | 12/15/2024 | Paul Clayton |  | 3 | 6/15/2025 |   |  |
| 4 | 12/22/2024 | Paul Clayton |  | 4 | 6/22/2025 |   |  |
| 5 | 12/24/2023 | Paul Clayton |  | 5 | 6/29/2025 |   |  |
| 6 | 12/25/2024 | Paul Clayton |  | **10:00 AM** | **Summer Worship** |   |  |
| 7 | 12/29/2024 | Paul Clayton |  | 1 | 7/6/2025 |   |  |
| 1 | 1/5/2025 |   |  | 2 | 7/13/2025 |   |  |
| 2 | 1/12/2025 |   |  | 3 | 7/20/2025 |   |  |
| 3 | 1/19/2025 |   |  | 4 | 7/27/2025 |   |  |
| 4 | 1/26/2025 |   |  | 1 | 8/3/2025 |   |  |
| 1 | 2/2/2025 |   |  | 2 | 8/10/2025 |   |  |
| 2 | 2/9/2025 |   |  | 3 | 8/17/2025 |   |  |
| 3 | 2/16/2025 |   |  | 4 | 8/24/2025 |   |  |
| 4 | 2/23/2025 |   |  | 5 | 8/31/2025 |   |  |